



Keybury
Fire and Security

INVESTORS
IN THE
ENVIRONMENT



Environmental Policy

2026



Environmental Policy

Keybury Fire and Security is a Fire and Security installation and maintenance company which specialises in the design, installation, commissioning and maintenance of Intruder Alarms, CCTV, Access Control and Fire Alarm systems.

At Keybury Fire and Security, we are always striving to meet our customers' high expectations by sourcing energy efficient products and conforming to the good manufacturing practices, and by implementing processes that conform to ISO 9001 standards and NSI Gold & BAFE standards.

Our impact

We acknowledge that our operations have an effect on the environment, and have identified our key environmental aspects that contribute to our environmental and carbon footprint:

- Consumption of electricity and water
- Consumption of Paper
- Waste generation, including waste electrical and electronic equipment
- Transport emissions
- Use of raw materials
- Procured goods and services with their own environmental impact

As an organisation, we appreciate that climate change is a relevant issue for us as a business and for our stakeholders. We understand that climate related factors can influence our ability to achieve intended results, for example through extreme weather events. We are taking steps to measure and reduce our greenhouse gas emissions.

Our Commitment

Keybury Fire and Security is committed to reducing its environmental impact through improved awareness across the business and continuous improvement in our business practices. This is not a new commitment. It has always been a consideration within our business. We have sustained this improvement throughout our 44-year history.

Keybury has committed to further improvements through the Investors in the Environment accreditation scheme. We aim to achieve bronze level accreditation and begin working towards silver level accreditation during the coming year.

Our top management's continued commitment to the environment has meant investment in solar panels and fuel-efficient vehicles, ensuring recycling and promoting environmental projects. Our business is strengthened by protecting the safety, health and environment of our employees, our customers, and the people of the communities in which we do business.

Our Goals for 2026:

Our environmental commitment can be demonstrated in our established objectives and goals below:

- Comply with all applicable standards, laws, requirements, regulations, codes of practice and public/customer expectations as the minimum standards of environmental performance. This includes amendments to BS EN ISO 9001: 2015.
- Monitor & record our key resource usage to measure reductions in resource use. Target 2% reduction in overall emissions year on year.
- Implement conservation techniques to achieve our environmental targets, including participation in key environmental days/weeks.
- Continue to commit to achieving Net Zero emissions by 2050
- Create a travel plan to minimise unsustainable transport within the business
- Work with suppliers to ensure they acknowledge and decrease the environmental impact of their products and transportation.
- Publish and distribute an annual organisational sustainability report.
- Ensure employee engagement in our environmental targets through a staff led "Green Team".
- Reduce the carbon footprint of our website from Grade E (0.30g of CO2 per visit) to target Grade C (10% reduction) through website development.
- Complete Audit for investors in environment Bronze level award.

We will continue to improve our environmental management system by working to the Investors in the Environment (iIE) criteria, considering any changes in legislation, our organisation, and other factors. We will convey this policy to all our employees ensuring that they are provided with training to increase awareness of environmental matters.

Our Leadership

Christine Bell is our Sustainability Champion. She is certified Carbon literate and has undertaken other training including the Green Champion training from Investors in Environment, Climate Fresk Facilitation and Level 2 certificate in Understanding Climate Change and Environmental Awareness. Christine is a member of our management team. She has designated responsibility for the day-to-day implementation of this policy and leads our Green Team.

Keybury Fire and Security will make this policy available when requested to interested parties including members of the public, including making a copy available on our website Keybury.co.uk.

This policy is reviewed and updated annually; next review to take place before January 2027.

Signed: eBell
Date: 23-1-26

Position: Sustainability Champion

Signed: [Signature]
Date: 23/1/26

Position: Company Director